

# **CITY OF SOUTH PITTSBURG, TENNESSEE**

## **MUNICIPAL GOVERNMENT**

**JOB DESCRIPTION:** HEAVY DUTY EQUIPMENT OPERATOR 2  
**FLSA STATUS:** Non-Exempt  
**CLASSIFICATION:** Streets  
**REPORTS TO:** Public Works Supervisor

### **SUMMARY:**

Incumbents in this classification operate track or rubber-tired construction equipment or other equipment with specialized functions related to maintenance and construction activities in Public Works where the operation of complex mechanisms requires a higher degree of skill, dexterity, and finesse, and where work is performed to exacting tolerances; equipment in this classification includes trucks requiring a Commercial Driver License (A or B) and larger vehicles with mechanisms that are complex to operate. Classification is reserved for those positions where the operation of included equipment is the primary function of the job. This position requires the incumbent to be able to work independent without direct supervisor and must be a self-starter in decision making. Position requires incumbent to have leadership skills when working with employees if needed on particular job assignments. Salary: to be determine based on experience.

### **ESSENTIAL FUNCTIONS OF THE JOB:**

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**(The following duties ARE NOT intended to serve as a comprehensive list of all duties performed by all employees, only a representative summary of the primary duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties.)**

Maneuvers heavy equipment and operates complex mechanisms involving digging, moving earth and materials, grading, loading, paving, and performing similar tasks in order to advance projects relating to construction and maintenance of City streets, utilities, and other infrastructure; equipment is primarily driven and operated on-site, but does require some driving over public roads; maneuvers in and around traffic, crew workers, equipment, utilities and other obstacles; obeys all traffic laws and safety guidelines; monitors immediate environment and work area to ensure the safety of the operator, other workers, the equipment and the public.

Operates excavator, track-hoe, and backhoe to perform skilled digging and trenching for maintenance, upkeep and construction projects for public utilities and other infrastructure, where exacting tolerances and specification are required; controls placement of equipment and determines the optimum approach to each digging scenario in order to minimize destruction or property and avoid electric, water, sewer, and other public utility lines.

Operates a track or rubber-tired loader with large volume and weight capacities to load materials into trucks or move them over short distances; positions equipment and controls height, angle, and position of the scoop for optimum delivery of payload; controls amount and weight of materials being lifted to avoid exceeding equipment capacity.

Operates motor-grader, scraper and excavator with blade attachment to set gradients for large construction and maintenance projects such as roads, landscaping, embankments, and other projects requiring exacting specifications related to slope, angle, and pitch; determines appropriate settings and adjusts blades for height, angle and pitch to achieve desired outcome; maneuvers equipment and operates mechanisms to skillfully set gradient, smooth surfaces and spread materials.

Transports heavy construction equipment and materials to and from work-sites; maneuvers equipment to load and unload from the trailer, operating mechanisms as necessary to position for safe transportation.

Operates milling and asphalt paving machines to grind existing pavement and lay down new pavement for construction and maintenance of roads, parking lots and other paved surfaces; controls speed, depth and width spread/grinding of equipment; operates multiple mechanisms to control speed, volume and depth of asphalt application; monitors and oversees activities of crew workers assisting with the operation of equipment and application of asphalt.

Operates vehicles and equipment in lower classifications as needed or assigned to complete division or departmental projects and workload.

Performs basic and semi-skilled labor as appropriate to assist in the completion of maintenance, upkeep and construction projects; picks up paper, limbs and other debris; uses hand tools and operates motorized tools as necessary to complete the assigned task; installs and maintains street signs; and manually loads, moves and arranges materials.

May be required to use, carry and answer cell phone as determined by their job duties. Reports directly to Commissioner of Public Works and Mayor.

Must be able to work without direct supervision and must be a self-starter in determining the needs of the assigned job task. Must have the ability to be a leader and provide leadership skills if other employees are assigned to incumbent when performing job functions.

Performs other related duties as required.

#### **MINIMUM QUALIFICATIONS:**

High School Diploma or GED and five (5) years of any combination of relevant education, experience/training sufficient to successfully perform the essential functions of this job.

#### **LICENSING AND CERTIFICATIONS:**

Valid Tennessee CDL license (A or B). May require appropriate license endorsement(s) related to area of assignment.

**REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:**

Knowledge of occupational hazards and safety precautions; general equipment and maintenance principles; materials and equipment utilized in assigned area of responsibility; demonstrated proficiency on a minimum of three (3) types of heavy equipment to include five (5) years of experience operating heavy equipment; typical equipment operated might include, but is not limited to: excavators, rubber-tired loaders, compactor, scraper, wood chipper, paving machine, milling machine, motor grader, bulldozer, articulated dump truck and backhoes and track-hoe.

**PHYSICAL REQUIREMENTS:**

Positions typically require climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, feeling, talking, hearing, seeing and repetitive motions.

**Medium Work:** Exerting up-to 50 pounds of force occasionally, and/or up-to 20 pounds of force frequently, and/or up-to 10 pounds of force constantly to move objects.

**QUALIFICATIONS:**

Must have a valid TN License appropriate for the position; and Must have a good work and attendance record.

**ADDITIONAL DUTIES:**

**Performs duties as a Crew Leader and reports to Street Supervisor.**

**SALARY RANGE:**

**\$36,250.00-\$40,250.00**

**SPECIAL REQUIREMENTS:**

Safety Sensitive: N  
Department of Transportation - CDL: Y  
Child Sensitive: N

All employment offers are made at the beginning salary unless otherwise authorized. All employees must maintain Tennessee residency from the date of hire.

Only applicants who provide a valid email address will be notified when the position has been filled.

I acknowledge that I have read the foregoing and understand its content.

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Signature

\_\_\_\_\_  
Date

