

JOB DESCRIPTION: **STREETS CREW LEADER**
FLSA STATUS: Non-Exempt
CLASSIFICATION: Streets
REPORTS TO: Streets Supervisor

DEFINITION

This employee, under the direction of the Streets Supervisor, performs a variety of general labor, lead hand, skilled, technical, and maintenance work in the planning, construction, operation, repair, maintenance, and replacement of streets. The employee receives general instruction for work to be performed, and must use his or her judgment some of the time. The employee must occasionally refine existing work methods and develop new techniques, concepts or programs for accomplishing work, within established limits or policies.

EQUIPMENT/JOB LOCATION

The employee will participate in, and oversee the operation of a variety of heavy and light equipment such as a backhoe, heavy trucks, etc. The employee will also use a variety of hand tools, and small machinery.

ESSENTIAL FUNCTIONS OF THE JOB

Directs and provides overall close crew leadership of the personnel, programs and activities of the streets;

Operates a variety of heavy and light equipment as well as hand tools and small machinery;

Ensures compliance with procedures and work methods to utilize personnel and equipment;

Monitors employees assigned to specific duties on a project and monitors the material, equipment and supplies needed;

Oversees the safety of assigned maintenance workers and equipment operations by instructing individuals in proper safety procedures and monitoring work in progress;

Performs routine and repetitive work as part of a crew in the street department.

Performs other duties as assigned.

REQUIRED KNOWLEDGE AND ABILITIES

Knowledge of street maintenance skills;

Knowledge and ability to use heavy and light equipment as well as a variety of small machinery and hand tools;

Knowledge of principles, practices, materials and equipment used in the maintenance and construction of streets;

Knowledge of the local, state and federal laws and regulations pertaining to the operations streets;

Knowledge of occupational hazards of work and the necessary safety precautions, which may be needed;

Knowledge of modern supervisory practices and procedures;

Ability to plan, supervise, and inspect the work of subordinates;

Ability to move and carry heavy objects and to work under variable weather conditions;

Ability to keep accurate records and makes reports;

Ability to establish and maintain an effective working relationship with the public and other employees; and

Contact with the public is frequent.

PHYSICAL REQUIREMENTS:

While performing the duties of this job, the employee occasionally works in outside weather conditions. The employee occasionally works near moving mechanical parts and is occasionally exposed to wet and/or humid conditions and vibration. The employee occasionally works in high, precarious places and is occasionally exposed to fumes or airborne particles, toxic or caustic chemicals, and risk of electrical shock. The employee must frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 100 pounds.

QUALIFICATIONS

Graduated from a standard high school or hold a valid GED;

Experience in the operation of heavy and light equipment;

Must hold a valid **TN CDL Driver's License**; and

Must have a good work and attendance record.

I acknowledge that I have read the foregoing and understand its content.

Signature

Date